



FROM UNAM FOUNDATION

The Power of Giving



INSIDE THIS EDITION



UNAM FOUNDATION LAUNCHES THE CHANCELLOR'S ANNUAL CHARITY GALA DINNER



FIRSTSTRAND NAMIBIA SUPPORTS DIFFERENTLY-ABLED STUDENTS WITH A N\$500,000 INVESTMENT



NAM FOUNDATION LAUNCHES ITS OWN BRAND!



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FROM THE EXECUTIVE DIRECTOR'S DESK

Dear Esteemed Stakeholders,

As we reflect on a rewarding year, I am pleased to present the third edition of the UNAM Foundation Stakeholder Newsletter. This issue highlights key milestones in our ongoing mission to expand access to higher education for Namibia's youth.

We are proud to have achieved yet another unqualified external financial audit. This is a significant milestone that reflects our commitment to transparency, accountability, and financial excellence. We also approved several policies towards strengthening our governance and operational framework, which demonstrates a commitment to structured growth, compliance, and aligning with best practices.

A major highlight of this year was the successful mid-term review of our first-ever stand-alone Strategic Plan (2022-2026), originally approved in 2021. This comprehensive exercise marked a significant milestone in our journey, offering invaluable insights into our performance thus far. It provided a clear understanding of where we stand in achieving our goals, identifying both strengths to build upon and areas needing focused attention.

More importantly, it delivered concrete guidance on the way forward, ensuring we remain aligned with our long-term vision and adaptable to evolving challenges and opportunities. This achievement reflects our commitment to strategic growth and continuous improvement and positions us to finish the 2022-2026 period stronger and more aligned with our mission.

Additionally, we've made significant strides in raising our profile, from launching our new website to hosting the successful Chancellor's Annual Charity Gala Dinner. These efforts have enhanced our ability to engage and communicate with stakeholders.

As we face new challenges, I am continually inspired by the unwavering dedication of our supporters. Your involvement, whether through donations, advocacy, or volunteerism, is the driving force behind our success. Each contribution, no matter the form, helps us overcome obstacles and move closer to achieving our mission. It is your commitment and generosity that make our work not only possible but also impactful. Together, we are creating meaningful change, and for that, we are profoundly grateful. Thank you for being an essential part of this journey.

Looking ahead, we are thrilled about the expansion of our Bursary Programme and the launch of exciting new student initiatives. These efforts represent our unwavering commitment to empowering the next generation through increased access to educational opportunities and innovative support systems.

As we embark on this transformative journey, we warmly invite you to continue being a part of this mission. Together, we can make a lasting impact and help shape the future of education in Namibia - one student at a time. Your support is invaluable as we strive to unlock potential, inspire dreams, and build a brighter tomorrow.



Ms. Bernadette Bock



Mr. Today Amoamo

ACTING EDITOR'S NOTE

Welcome to the latest edition of the UNAM Foundation Stakeholder Newsletter!

As we approach the end of a successful year, we are excited to share some of the Foundation's milestones and updates with you. In this issue, you'll find highlights from our recent initiatives, including our partnership agreement with the University of Namibia, which marks a key step towards strengthening our capacity to support students across the country. Additionally, we launched our new brand and website, aligning our identity and priorities to enhance our outreach and engage with stakeholders more effectively.

This edition also recaps our first ever Chancellor's Annual Charity Gala Dinner - a major accomplishment for the Foundation and a celebration of the community that makes our mission possible. We are grateful to each partner, donor, and volunteer who contributed to its success.

We hope these updates inspire you to support our work, whether through direct contributions, sharing our mission, or becoming involved in our programs. Together, we are making strides towards a brighter future for Namibian youth.

Happy reading!

February 21, 2024

Memorandum of Agreement with UNAM

The year began on a momentous note as we signed a Memorandum of Agreement with our parent organization, the University of Namibia (UNAM), securing generous seed funding of N\$14 million for a three year period.

This partnership solidifies a shared vision and strengthens the commitment of both entities to foster knowledge and academic excellence at UNAM.



March 6, 2024

UNAM Foundation Brand & Projects Launch

His Excellency Dr. Nangolo Mbumba, President of the Republic of Namibia, Chancellor of the University of Namibia, and Patron of the UNAM Foundation, officially launched the UNAM Foundation brand and strategic fundraising projects. This milestone event established the Foundation's unique identity, reinforcing its mandate to mobilize philanthropic funding in support of the University of Namibia.



April 11, 2024

Partnerships Making Dreams a Reality

Loise Shipepe and Araricky Shikongo, recent UNAM graduates, exemplify the impact of philanthropy in higher education. With bursary support from Namibia Asset Management and Oranjemund Angling Club, managed by the UNAM Foundation, Loise completed her Bachelor of Accountancy, and Araricky earned his Master of Science in Fisheries and Aquatic Sciences. Their achievements underscore the powerful role of giving in shaping future leaders.



May 07, 2024

Partnerships fostering Job Readiness



Old Mutual, alongside UNAM Foundation, enhanced students' employability and financial literacy skills.

Over 200 students participated in a workshop on budgeting, professional etiquette, CV writing, and interview skills, connecting academic knowledge with practical job skills.

May 14, 2024

Deloitte, in partnership with the UNAM Foundation and UNAM's SRC, hosted a one-day employment readiness workshop at UNAM's Main, Neudamm, and Khomasdal Campuses. Skills covered: CV writing, interview tips, personal branding, and financial basics like budgeting and taxes.



May 17, 2024

Corporate Bursaries

In May, Namibia Asset Management generously donated over N\$216,890 to the UNAM Foundation, providing support for four students.

The Foundation also received commitments from the De Beers Group, M&G Investments, and DP World, furthering its mission to empower future Namibian professionals.



October 19, 2024

Inaugural Chancellor's Annual Charity Gala Dinner





UNAM FOUNDATION HOSTS INAUGURAL
CHANCELLOR'S ANNUAL CHARITY GALA DINNER
A Night of Partnerships and Philanthropy

The University of Namibia Foundation raised over N\$700,000 at its Chancellor's Annual Charity Gala Dinner, held on October 19, 2024. The event aimed to support underprivileged students and those in the "missing middle," addressing critical needs such as tuition, transportation, and food. Attended by key stakeholders, the gala underscored the Foundation's vital role in empowering students and ensuring access to education.

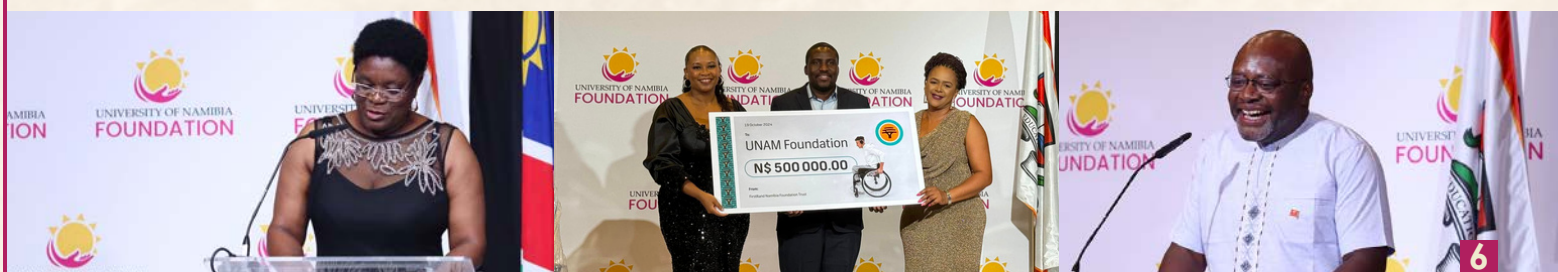
At the event, UNAM Vice Chancellor Professor Kenneth Matengu revealed that students collectively owe the university over N\$300 million, with N\$184 million attributed to current students. He highlighted that the gala fundraising event is part of UNAM's continued efforts to alleviate this financial burden and support students in pursuing their education.

In remarks delivered on his behalf by Honorable Christine Hoebes, President Dr. Nangolo Mbumba underscored the significance of the UNAM Foundation in complementing government initiatives, including NSFAF, Petrofund, SSC, NTA, and others.

The evening's programme included inspiring speeches from three former UNAM Foundation beneficiaries who have become prominent contributors to Namibia's economy: Ms. Ainna Kaundu, Acting CEO of BIPA and UNAM Foundation Trustee; Mr. Tega Shiimi ya Shiimi, CEO of Sanlam Investments Namibia; and Mr. Gabriel Haufiku, Audit Manager at Deloitte & Touche Namibia.

In her address, Executive Director Ms. Bernadette Bock encouraged UNAM alumni to maintain strong ties with the university, emphasizing the importance of nurturing the personal bonds and memories formed during their time at UNAM. She highlighted the critical role graduates play in advancing Namibia's development across various sectors and called on alumni to contribute to the university in meaningful ways, both personally and professionally. Ms. Bock accentuated that alumni are instrumental in supporting current students and ensuring UNAM's long-term sustainability.

Among the contributions, FirstRand Namibia pledged the largest donation of N\$500,000, dedicated to enhancing inclusivity within the educational environment at the library of UNAM's main campus.



PICTOGRAPH



UNAM Foundation and the De Beers Group touched base on current partnerships and explored meaningful ways through which UNAM could benefit from input from industry leaders.



UNAM Foundation proudly participated in the RUFORUM Conference in Windhoek, joining exhibitors from across Africa to showcase innovations in agricultural and rural development.

PROGRAMS UPDATE

Aligned with the Namibian Government's vision to expand access to quality tertiary education, the UNAM Foundation proudly reaffirms its commitment to managing a two-pronged Bursary Programme. This initiative focuses on maximizing the impact of funds raised to support dedicated students and enhance access to higher education for Namibian youth.

BURSARY FUNDS

The UNAM Foundation's Bursary Programme offers two key avenues for educational support:

CORPORATE BURSARY FUNDS:

Corporates can establish bursary funds with naming rights, which the Foundation manages aligned with corporate values. With 20+ years of experience, we manage the entire bursary process, from fund structuring to reporting and student engagement. Students from any local and international recognised tertiary education institution can be supported.

In 2024, 13 students received partial and full bursaries through this initiative.

UNAM STUDENTS' FINANCIAL ASSISTANCE FUND:

The Foundation provides one-time financial aid to UNAM students facing financial challenges. Covering tuition, accommodation, learning materials, and unforeseen emergencies, this Fund supported 10 students across 12 campuses in 2024.

Many recipients noted they would have struggled to continue their studies without this support.



CORPORATE BURSARY PARTNERS

"Your support has transformed my education and my family's circumstances. Before receiving this bursary, my mother, as a single parent, was under significant financial stress, struggling to cover my tuition and accommodation fees with some help from my aunt. The bursary funds helped pay for my tuition fees, allowing my mother to focus solely on accommodation expenses. This eased the financial burden on her and my aunt as well.

Your generosity has made managing our finances so much easier and brought much-needed peace of mind to my family. I am incredibly grateful for your kindness and the profound impact you've had on both my education and our lives.

Thank you for making such a meaningful difference. I truly appreciate your support."



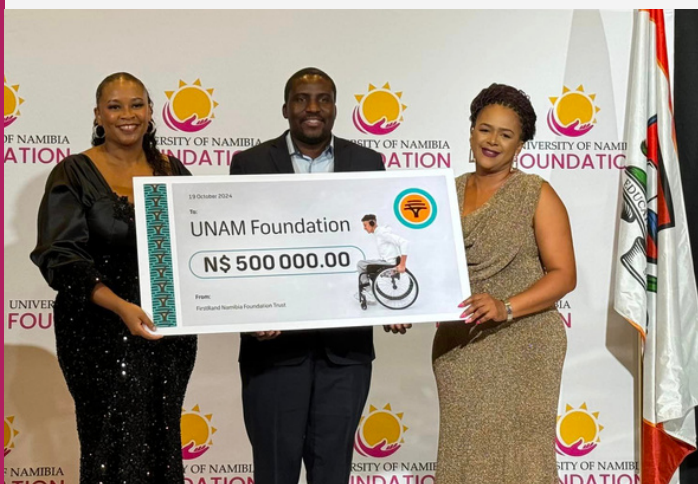
MS. TESHA GOMES

BACHELORS OF EDUCATION (BIOLOGY AND MATH)
2ND YEAR, UNIVERSITY OF NAMIBIA

CHANGING FUTURES

STRATEGIC PROJECTS

FirstRand Namibia Supports Differently-Abled Students with a N\$500,000 Investment



FirstRand Namibia, through its foundation, has made a significant contribution towards empowering differently-abled students at the University of Namibia (UNAM) in the form of a N\$500,000 investment towards enhancing the library facilities for visually impaired students.

This project focuses on equipping a dedicated study lounge with modern technologies, including enlarged screens, specialized keyboards, and Braille machines. These upgrades will make it easier for visually impaired students to access learning materials and fully participate in their academic pursuits.

During the handover ceremony, Ms. Revonia Job, Group Corporate Social Investment Manager, emphasized FirstRand Namibia's commitment to advancing inclusivity and improving access to education for all. She highlighted the significance of creating equal opportunities for students with disabilities to achieve success in their academic pursuits.

WELCOME TO THE TEAM

In October, the UNAM Foundation welcomed three interns specializing in marketing, events, and stakeholder engagement to support its mission. Two of these talented individuals are sponsored by the MTC Skills Transfer Programme, while the UNAM Foundation proudly sponsors the third. Their fresh perspectives and skills are poised to play a vital role in advancing the Foundation's mandate, and we are eager to see the impact of their contributions!



STAKEHOLDER RELATIONS INTERN

Ms. Katherine Cubero, a three-month MTC-supported intern at the UNAM Foundation, provides administrative support, tracks communications, and updates stakeholder databases to enhance engagement efforts. She also contributes to campaigns advancing student assistance goals. Katherine is a third-year Media Studies (Honours) student at the University of Namibia.



FUNDRAISING & STAKEHOLDER ENGAGEMENT INTERN

Ms. Naledi Nakuta, a three-month MTC-supported intern at the UNAM Foundation, excels in researching and engaging potential stakeholders, strengthening the Foundation's outreach. Her dedication significantly contributed to successful events and impactful stakeholder engagements. Naledi is a third-year Media Studies student at the University of Namibia.



MARKETING INTERN

Mr. Etu-kwatha Ipundakah, a three-month intern funded by the UNAM Foundation, assists in developing visual content, supports marketing efforts and fundraising campaigns. He is a third-year Media Studies (Honours) student at the University of Namibia.

Also in October, the UNAM Foundation proudly onboarded Vital Financial Consulting (Pty) Ltd as its third-party accounting and payroll consultants. Their expertise will play a crucial role in streamlining our financial operations and supporting our mission. The finance team is reachable at finance.foundation@unam.na.



MR. ROMANUS GUSTAV

CONSULTANT: LEAD FINANCE, ACCOUNTING
AND PAYROLL ADMINISTRATOR



MR. ARNO HOASEB

CONSULTANT: FINANCE, ACCOUNTING
AND PAYROLL ADMINISTRATOR

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WALL OF CHAMPIONS OF CHANGE

The UNAM Foundation extends its heartfelt gratitude to its partners for their trust and invaluable contributions, recognizing them as key collaborators in transforming the higher education landscape. Your investments reflect a steadfast commitment to fostering excellence and exemplifying responsible corporate and individual citizenship. Together, we are building a Namibia equipped with world-class educational facilities and a skilled workforce for the future.

- **H.E Dr Nangolo Mbumba**
- Amwaandangi Family
- Bernadette and Noah Bock
- Creative Corner Investment cc
- DP World - Imperial Group
- De Beers Namibia Holdings
- Development Bank of Namibia
- Embassy of the People's Republic of China in the Republic of Namibia
- Embassy of the Republic of Zimbabwe in the Republic of Namibia
- Essence
- First Rand Namibia
- Franco Namibia Cultural Centre
- GenVic Enterprises Trading CC
- Gondwana Collection Namibia
- Institute of Chartered Accountants of Namibia
- Karas Mineral
- Letsego Holdings Limited
- Luderitz Town Council
- Lux-Development
- M&G Investments
- Mecure Hotels
- Mr. Gabriel Haufiku
- Mr. Neville Basson
- Mr. Tega Shiimi ya Shiimi
- Mrs Antoinette de Greeff
- Ms. Alisia Amupolo
- Ms. Ainna V. Kaundu
- Ms. Beata Muteka - Amukwaya
- Ms. Roswita Hamunyela
- Ms. Ntwala Mwilima
- Ms. Patty Karuaihe – Martin
- Mr & Mrs Samuel Ndahangwapo
- Namdia
- Namibia Institute of Pathology
- Namibia Asset Management
- Namibia Revenue Agency
- Namibia Training Authority
- Namibia Airports Company
- Namibia National Reinsurance Corporation
- NamPost
- NamPower
- National Commission on Research, Science and Technology
- Ndapunikwa Investments
- Nedbank Namibia
- Ninety One
- Namibia Institute of Pathology Limited
- Namibia Institute of Public Administration and Management
- Officeconomix
- PowerCom
- Prof. Judith Hall
- Prof. Dr Anicia Peters and Family
- Prof. Dr Kenneth Matengu
- Road Fund Administration
- Ronaldo the Violinist
- Shell Namibia Upstream B.V
- Sima-Six Accounting & Consulting
- Ubuntu Technologies
- University of Namibia
- Vital Financial Consulting

**THANK YOU FOR YOUR SUPPORT
TOWARDS THE UNAM FOUNDATION
AND THE UNIVERSITY OF NAMIBIA**

YOU CAN HELP!
**THERE IS
ALWAYS
SOMEONE
IN NEED**



SCAN TO DONATE

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UNIVERSITY OF NAMIBIA
FOUNDATION

NEW YEAR GREETINGS

**WE WISH OUR ESTEEMED
STAKEHOLDERS A
PROSPEROUS 2025!**

As we close another year of advancing education and transforming lives, we are inspired by the hope, success, and partnerships we've shared with you. Let us begin the New Year with renewed hope, new stories of success, and new friends and partners who will join us in shaping a brighter future for Namibia through education. May this festive season bring you peace, joy, and a sense of fulfillment in the impact we create together.



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