



UNIVERSITY OF NAMIBIA
FOUNDATION

- a registered charitable Trust - Reg. No. T216/2019 -

CORPORATE PROFILE



Foreword by His Excellency,

Dr. Nangolo Mbumba,

Chancellor of the University of Namibia, and
Patron of the University of Namibia Foundation

It is with great pride and unwavering commitment that I present this Corporate Profile of the University of Namibia Foundation (UNAM Foundation).

As the Chancellor of the University of Namibia and the Patron of the UNAM Foundation, I am deeply honoured to be part of these institutions that stand at the forefront of educational excellence and socio-economic development in our beloved country, Namibia.

The University of Namibia has long been a beacon of knowledge, innovation, and transformation. The UNAM Foundation, in its steadfast dedication, plays a pivotal role in advancing this mission by bridging the gap between the university's academic pursuits and the broader community. This Corporate Profile reveals the Foundation's structure, vision, mission, and strategic initiatives that collectively contribute to the empowerment of our nation's future leaders.

The Foundation's vision and mission reflect a profound commitment to fostering educational opportunities and addressing socio-economic challenges faced by students and communities. By introducing the distinguished Board of Trustees and the dedicated UNAM Foundation staff, this profile showcases the diverse expertise and shared passion that drives the Foundation's efforts. It is deeply encouraging to see the strategic framework for 2022-2026 which outlines a clear and ambitious roadmap, ensuring that the Foundation remains aligned with its core objectives and the evolving needs of UNAM and our society at large.

The symbiotic relationship between UNAM and funding partners through the UNAM Foundation is paramount. This partnership is the cornerstone of the Foundation's success, enabling it to prioritise improved access to higher education and enhanced student success. Through bursary programs and strategic development projects, the Foundation's outputs not only alleviate financial burdens, but also nurture the academic and personal growth of our students.

The testimonies of students who have benefited from the support facilitated by the Foundation are a testament to the transformative impact of our collective efforts. These stories of resilience and achievement inspire us to continue our pursuit of educational equity and excellence.

As the UNAM Foundation's appeal for partnership is presented, I extend a heartfelt invitation to all stakeholders to join us in this noble endeavour. By supporting the UNAM Foundation, you are investing in the future of Namibia, raising a generation of informed, skilled, and compassionate leaders.

As I conclude, I wish to commend UNAM Foundation for its unwavering dedication and thank UNAM for providing the necessary support and enabling environment for the Foundation to deliver on its mandate. Together, let us forge ahead with determination and in unity, ensuring that the UNAM and all other institutions of higher learning remain catalysts for positive change and pillars of progress in our nation.

With sincere gratitude and optimism,

DR. NANGOLO MBUMBA
Chancellor of the University of Namibia
Patron of the University of Namibia Foundation



A word from Chairperson of the Board of Trustees

Ms. Dantagos Jimmy - Melani,

Chairperson of the Board of Trustees

It is with dedication that I present this Corporate Profile of the University of Namibia Foundation (UNAM Foundation).

I am honoured to be part of an institution working towards becoming a brand to reckon with in the forceable future in its commitment to contribute towards socio-economic solutions through increasing access to higher education for all Namibians.

Namibia faces significant challenges, including financial barriers to higher education, limited access to resources, and socio-economic disparities. These obstacles can hinder the potential of many talented individuals to flourish. At UNAM Foundation, we are committed to turning these challenges into opportunities. By facilitating the provision of student funding through corporate bursary and scholarship programmes, and supporting infrastructure development, we strive to make higher education accessible and achievable for all.

Our Foundation's strategic framework for 2022-2026 is a testament to our ambitious plans and our readiness to adapt to the evolving needs of UNAM and the wider community. This roadmap is designed to ensure that our initiatives are impactful and aligned with our core objectives and responds to the needs of the university. With the roadmap in place, the Board of Trustees continued its efforts in the formulation of contemporary and enabling policies, refining the business model, and initiatives aimed at ushering the Foundation to effectively be a centre of excellence in fundraising.

The role of the Board of Trustees at UNAM Foundation cannot be overemphasised. Our Trustees bring a wealth of expertise, dedication, and passion, guiding our efforts and ensuring that our strategies are effective and sustainable. The Trustees' leadership and commitment are crucial in driving our mission forward. Hence, we remain firmly committed to ensuring that UNAM Foundation is enabled to develop fundraising instruments that will create donor confidence, promote accessibility, enhance credibility and demonstrate the Foundation's transparency and accountability. These attributes are key ingredients to enable the Foundation to attract funders and raise the required funds to support the university's goals.

The testimonies of students who have benefited from our support illustrate the transformative impact of our work. These stories of success inspire us to continue our pursuit of educational equity and excellence. They remind us of the profound difference that collective effort and support can make.

As we extend our plea for partnership, I invite all stakeholders to join us in our mission. We are making this clarion call because we are mindful that without effective collaboration with our key stakeholders, we may not achieve our set and desired goals.

Allow me to agree with His Excellency, Dr. Nangolo Mbumba the Patron of the Foundation that supporting UNAM Foundation means investing in the future of Namibia, fostering the growth of responsible and purpose driven leaders. Together, we can overcome challenges and drive positive change.

In conclusion, I commend the UNAM management and staff for its unwavering dedication and express my deepest gratitude to UNAM for its continued support that forms the backbone of the Foundation's ability to deliver on its objectives. Let us move forward with determination and a commitment to uplift our communities.

We remain thankful and forward-thinking,

Ms. DANTAGOS JIMMY-MELANI
Chairperson of the Board of Trustees
University of Namibia Foundation



WHO WE ARE

The University of Namibia Foundation, a charitable Trust, supports the mission of the University of Namibia by encouraging, receiving, investing, and disbursing private gifts given to the University. It therefore maximises private support for the University's benefit in accordance to donor intent.

Ensuring the prudent stewardship of donor gifts is a tremendous responsibility that every Trustee and staff member take very seriously. We therefore factor accountability into every major decision the Foundation and its Board make.

Service Excellence | Trustworthiness | Collaborative Partnerships | Exceptional Stewardship

VISION

To be a centre of excellence in fundraising, investment management and stewardship.

MISSION

To secure, invest, steward and distribute private (philanthropic) resources in support of the University of Namibia's objectives by building lasting relationships, while ensuring maximised growth of its financial portfolio.

OUR STRATEGIC FRAMEWORK 2022 - 2026

CORE STRATEGIC THEMES

Institutional Sustainability

Communications & Stakeholder Engagement

Philanthropic Fundraising

Fiscal Stewardship & Asset Management

MEET OUR BOARD OF TRUSTEES



Ms. Dantagos Jimmy-Melani
Chairperson
Executive Committee
Fundraising & Investment Committee



Prof Dr. D. Cristina Stefan
Vice Chairperson
Executive Committee



Mr. Nelson Simasiku
Trustee
Executive Committee
Chairperson: Fundraising & Investment Committee



Mr. Nicky Mutenda
Trustee
Chairperson: Audit & Risk Committee,
Fundraising & Investment Committee



Ms. Ainna Kaundu
Trustee
Audit & Risk Committee



Dr. Simeon Amunkete
Trustee
Chairperson: Executive Committee



Ms. Petronella Karuaihe-Martin
Trustee
Audit & Risk Committee



Mr. Today Amoomo
Coordinator: Fundraising & Corporate Communications

MEET OUR TEAM



Ms. Bernadette Bock
Executive Director



Vacant
Head: Development & Stakeholder Relations



Ms. Nanguloshi Kamutushi
Coordinator: Fundraising & Project Management



Ms. Cathrin Fisch
Office & Data Administrator

— THE RELATIONSHIP BETWEEN THE UNIVERSITY, DONORS AND THE FOUNDATION

The Foundation, as well as staff from various University faculties and campuses, cultivate relationships with prospective and current donors and solicits gifts for the University of Namibia. The University encourages gifts for purposes such as student bursaries, faculty/campus support, areas which impact overall student wellness and building improvements/construction.

The Foundation collaborates with various departments and campuses in a variety of ways including, among others, the creation of gift agreements and the stewardship of donor funds for appropriate spending. Donors make gifts to the University through the

Foundation, which is a separate legal entity from the University. Gifts can take a variety of forms and stretch over various timelines.

Donors typically designate their gifts to benefit a particular program, department, or bursary fund, either for current spending or as an endowment that will have limited spending but exist in perpetuity. When donors give to the University, the gift is collected by the Foundation, where it is recorded, receipted, invested and/or distributed to the University for purposes that align with donors' intent. The Foundation also maintains confidential donor information.

— OUR PRIORITIES FOR IMPROVED STUDENT ACCESS AND SUCCESS

Our priorities contribute to National Development as well as Global Sustainable Development Goals. Our strategic priorities receive top priority from UNAM, all geared towards enhancing the overall student experience.

Bursary Programme

To fulfil both national and global goals of ensuring universal access to higher education, we established a Bursary Programme with two components, namely:

a) Corporate Bursary Funds:

This component offers corporates and individuals the opportunity to establish and name their own bursary funds, managed by the Foundation. With extensive experience in bursary fund management, the Foundation assists in identifying target beneficiaries aligned with the donor's priorities and values. We handle the entire bursary management process, from fund structuring to budgeted payments, and provide regular reporting and donor-student engagement, if desired. Donors can customise the bursaries to support undergraduate and/or postgraduate courses and offer partial or full funding.

We do not only manage bursary funds for students enrolled at the University of Namibia, but also cater for students studying at any accredited higher education institution in Namibia and beyond!

b) UNAM Students' Financial Assistance Fund:

This Fund aims to provide once-off assistance to students registered at the University of Namibia facing financial hardships and disabilities. In so doing, we aim to facilitate increased diversity and inclusion.

The Fund provides essential support towards tuition, accommodation, learning materials and employability skills development, while it also caters for non-academic emergencies which could affect students' academic performance.

We pro-actively solicit funds through donations and event-based fundraising approaches to ensure the sustainability of the Fund.

Strategic Development Projects

With a focus on creating state-of-the-art infrastructure and facilities, we strive to enhance the learning environment for students and researchers at the University of Namibia (UNAM).

Our strategic projects therefore include the construction and renovation of laboratories, libraries, student accommodation, and acquiring equipment, among others, ensuring that UNAM remains at the forefront of academic excellence and innovation.

By collaborating with corporate partners, government agencies, international partners and philanthropic organisations, we leverage resources to realise these vital initiatives, driving positive change and empowering future generations. We aim to catalyse socio-economic growth and contribute to the realisation of international development goals.

OUR APPEAL FOR PARTNERSHIPS

Donations and gifts assist the University of Namibia to fulfil its core mission of supporting and promoting teaching, learning, community engagement and the pursuit of education and excellence in research. Through their contributions, donors impact lives by increasing access to higher education, promoting collaborative research and community engagement.

The lives of students, researchers and the general community are so enriched.

Donations of all sizes and forms are vital, as every donation makes a difference. The University has many active and future programs in need of support. Part of the Foundation's role is to link interested parties with units within the University for discussions on how investments could be made.

WHY SUPPORT THE UNAM FOUNDATION

- Donations are tax-deductible and with the UNAM Foundation being a public charitable educational Trust, we may issue tax rebate certificates for donations made to the University through the Foundation in terms of the provisions of section 17 of the Income Tax Act, 1981, (Act 24 of 1981).
- We are independent from University, governed by an independent set of Trustees specialised in prudent funds management and providing fiduciary oversight.
- Our strategies and operations are based on good corporate governance practices, professionalism, and best practice with responsible stewardship at the core.
- We understand the critical role of donations in responsible corporate citizenship. We therefore aim to connect donors to opportunities that support development, as well as contribute toward driving sustainable corporate stewardship.
- We maintain a bird's eye view over the University's priorities and offer a wide range of quality and impactful projects to donate towards such as increasing access and success of students, ensuring impactful research, growing entrepreneurs, empowering faculties, innovation, sport, and culture, etc.
- We offer flexible, personalised and smooth donor experiences making donating targeted, easy, cost-effective, and based on donor needs and values.
- We offer networking opportunities for donors with other donors for greater efficiencies and impact in the higher education sector.

MR KLEOPHAS NAMPADHI —
Masters in Logistics & Supply Chain Management
UNIVERSITY OF NAMIBIA



"Before receiving support from the DP World Bursary Fund, administered by the UNAM Foundation, I faced financial challenges while aspiring to pursue a Master's in Logistics and Supply Chain Management. This support relieved my financial burden, allowing me to complete my first semester successfully and develop expertise in my field.

This not only bolstered my academic journey, but also instilled confidence and a commitment to giving back to my community. I'm immensely grateful to DP World and UNAM Foundation for their impactful support, which has changed the course of my life."

MS. KRISTOFINA AKAMWELE
Bachelor of Science in Applied Mathematics and Statistics
NAMIBIA UNIVERSITY OF SCIENCE & TECHNOLOGY

"Before receiving support from the Foundation, I faced financial constraints despite having a supportive family. The Namibia Asset Management Bursary Fund, managed by UNAM Foundation, covered my tuition, books, accommodation, meals, and more, allowing me to excel academically.

This support transformed my life, enabling me to tutor others, pursue higher education, and aspire to be an asset in my community. I am deeply grateful to the donors and supporters for this life-changing opportunity. Thank you for believing in my potential."





SCAN
TO
LEAVE
A **GIFT**

Support your favourite university through our crowdfunding platform!
All funds raised will help a young person access education through our
Students' Financial Assistance Fund.

University of Namibia

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